



# 2018 *Annual Report*

GRACE ROAD  
CHURCH



G R A C E

GRC  
2018

R O A D

H U R C

**PHILIPPIANS**  
**4:16-17**

*"...you sent me help for my needs once and again. Not that I seek the gift, but I seek the fruit that increases to your credit."*

Intro

Most of the work that happens at Grace Road is invisible. It's in the things we can't measure or quantify. It's not done by a single person or on a single day. It happens in the quiet of counseling offices, the checks written that meet someone's needs, the flutter of Bible pages opening up in a study group, the sound of ping pong balls and chip bags on a Wednesday night, in the stories and games that occupy a busy 6 year old on a Sunday morning.

This is the invisible work of the Kingdom at Grace Road. Because of your giving this year, we were able to do much for our members, those who attend, and the community around us. As Paul said in Philippians 4:16-17 ... "you sent me help for my needs once and again. Not that I seek the gift, but I seek the fruit that increases to your credit."

What you're about to read is evidence of just some of that fruit.

INTRO





# Weekly Attendance

~~2012  
371~~

~~2013  
521~~

~~2014  
678~~

~~2015  
848~~

~~2016  
953~~

~~2017  
1,073~~

**2018**  
**1,178**  
WEEKLY  
ATTENDANCE



# Volunteers

Our weekly ministries could not function without volunteers. From GKids, hospitality, and A/V on Sundays, to the ones who clean our church or hang out with students during the week, our volunteers keep the wheels turning. We hope to encourage more people at Grace Road to serve and volunteer this year as we could be doing so much more if we had more people to call on. As our church grows, the needs grow, and the need for volunteers continues to abound.

YEAR	VOLUNTEERS	HOURS
2017	345	15,210
2018	385*	16,224

\* Total Volunteers Needed: 514

# Weekend Gathering

Our weekly gathering is when we're able to meet together, worship and hear the word preached. It's essential to the Christian faith. We continue to see God bring new people to Grace Road and our attendance numbers reflect a 11% growth since 2017. Our desire isn't to make the name of Grace Road great, but to make great in Rochester the name of Christ. Pray that we are faithful with those who we are called to serve.

**35**  
BAPTISMS



**16,640**  
CUPS OF COFFEE PROVIDED

WEEKEND  
GATHERING/  
VOLUNTEERS

"  
In the fall my husband went into a Christian rehab program. It was one of the most challenging and frightening times for our family. I was now a temporary single parent to 4 children and needed to find work. I went to the church and without hesitation they wanted to support us in WHATEVER way we needed, emotionally, financial, spiritually. It was such a beautiful light and hope that Jesus gives us. We are so grateful for Grace Road."  
"

**KIMBERLY**

**106**  
NEW VOLUNTEERS  
IN 2018

**1** OUT OF **3**  
ADULTS VOLUNTEER  
AT GRACE ROAD

**~100**  
VOLUNTEERS SERVE  
EVERY SUNDAY

On average, our ministries run with a total of 143 volunteers throughout each week. Ideally, we'd function best with 172 volunteers working weekly within our ministries.

**41**  
ACTIVE GRACE  
GROUPS WITH  
MORE THAN  
**540**  
MEMBERS

**10**  
ACTIVE GROW GROUPS  
FOR MEN AND WOMEN  
WITH MORE THAN  
**68**  
ACTIVE MEMBERS

# Community

We gather on Sundays, and then we scatter throughout the week to our homes, towns, workplaces. One way we encourage one another and build each other up is through the work of community. Our Grace Groups and Grow Groups are pin drops in each town, hamlet, street block, and village. It's there where needs are met, discipleship happens, people are praying for one another, and we break bread. We pray that 2019 is a year when we'll see more leaders emerge so that we can continue to bring the Gospel into more homes all around our region.

## LOCATIONS

Groups span from  
Center City to Naples  
to Ontario to Bergen

"  
Grow Groups offer a unique space to study the Word and pray together in such a way that forms deep community. Some of my best friends are a result of Grow Group because I get the privilege to walk alongside amazing women who desire to love the Lord through studying together."  
"

**NICOLE**

"  
We came to Grace Road 4 years ago from a church tradition that was heavily scheduled with busy and various ministries. But when we came here, it was a breath of fresh air to see the emphasis on a Gospel-centered Sunday morning gathering and the intentional focus to fellowship weekly with other Christians within the body, and live the Gospel mission out in our daily lives. The love, care, concern, encouragement, laughs, hugs and tears we've shared with our first Grace Group showed us we were not alone in our joys and struggles. It showed us how the Church should be, and it reminded us that Jesus has given us each other in life and ministry; and now we are seeking to share that same love and care within our own Grace Group."  
"

**PAT & COLLEEN**

COMMUNITY



# Men's Ministry

Since September of 2018, men have been gathering on Saturdays to build one another up and hear encouragement on biblical manhood.

160+

SLICES OF PIZZA EVERY BREAKFAST

MEN'S MINISTRY

110+

MEN ATTENDING SATURDAY MORNINGS

## TOPICS STUDIED:

- Men's Role in the World
- Courage
- Telling the guys to stop it

# Women's Ministry

This year, we've seen women from age 18-80 grow in their love for the Lord and scripture. We've provided resources for study, theological development, memorizing scripture, and growth in their friendships with one another. Our 2018 "All Things New" Women's Conference in the spring brought out more than 200 women for a weekend of study and connection. An 11-week study on Sunday nights in the fall had women studying the lives of women like Eve, Hagar, Sarah, Esther, Ruth, Bathsheba, Deborah, Huldah, and others. Counseling needs were met for those in crisis or need, Merea Mentorships continued throughout the year, and we continue to see women knowing the Lord and growing in their walks as a disciple.

"During the time of the women's Bible study, I was in the midst of many struggles on many fronts. God used the people, the content, even the atmosphere to speak to me, comfort me, and teach me new and old truths every week. Seeing familiar women of Scripture presented in ways I had never heard reminded and encouraged my mama-worn spirit to look to the one we call Savior. I got to know wonderful new ladies, and current friends, who God used to refresh and revive my heart, my mind, and my soul when it was so very needed. There is something about fellowship and discipleship with women under the Lord that brings a joy and peace that is unspeakably unique."

KATIE

WOMEN'S MINISTRY

203

WOMEN'S CONFERENCE ATTENDEES

90+

WOMEN ATTENDING 11 WEEKS OF STUDY IN THE FALL

## TOPICS STUDIED:

- Rahab
- Ruth
- Esther
- Bathsheba
- Deborah
- Jael
- Huldah
- The Exodus Women
- Mary Magdalene
- Christian Disciplines
- The Woman at the Well
- Prayer
- Eve
- Sarah
- Hagar
- Tamar



# 583

UNIQUE CHILDREN CHECKED INTO GKIDS IN 2018



# Gkids

Each week, we get to share the hope of the Gospel with the next generation, the largest unreached people group in our church. We have faithful volunteers who teach the word, rock babies, play with toddlers, and encourage our kids toward the Kingdom.



# 171

KIDS IN GKIDS/WEEK (ON AVERAGE)



# 57,876

FRUIT SNACKS CONSUMED

GKIDS



# 144,092

ORGANIC PUFFS CONSUMED BY WADDLERS



*" I like that we have a church, but if we didn't we would be really sad. And I already said this, but if we had a church we would be really really happy...and we do! .... I like that we get to play. And in the big service they have mints.... I learned about this guy that was God's Son, and I learned about a guy with a colorful robe that had mean brothers because he was the favorite son. I learned about Adam and Eve and an evil snake that said eat the fruit that makes you smart as God, but God said don't do it, but they did it and then they were far away from Jesus. ... I sing songs and I do some of the dances in the videos, and I like watching the videos. I am really happy that we have a church. If we didn't have a church we would still know about Jesus, but then we would be really sad. "*

**SADIE**





# Rewind

## 7 STUDENTS

ACCEPTED CHRIST AS THEIR SAVIOR  
AT THE HONEOYE FALLS-LIMA GROUP  
THIS FALL

## 49

AVERAGE  
NUMBER  
OF TEENS  
PER WEEK

## 100+

DIFFERENT  
STUDENTS  
WERE SERVED  
IN 2018

## 1,800

SNACKS  
CONSUMED  
THIS  
YEAR

Approximately **1800** bags of chips and bottles of Gatorade have been consumed by Rewind students over the year and innumerable pieces of candy. Sorry about that, parents!



This year, we brought **Marco Rivera** on staff as our new Youth Director. Since he's been on our team, the gospel has been preached each week, praise and worship has been sung to our great God, meaningful conversations have been had, games galore, gift cards, and friendships made. We look forward to a whole new year ahead of reaching our students at Grace Road and in the community.

REWIND

"  
I like it because people my age gather around every single week and worship the Lord."  
"

JALUN

"  
At Rewind I like that I can talk about things that are going on in my life because I don't really do that anywhere else with people my age."  
"

MICHELLE



# Missions / Church Planting

In 2018, we were able to continue our support of church plants and missionaries around the world. Your giving enabled us to support those who are hard at work in their communities and neighborhoods, doing what they're called to do for the Kingdom. While many of us can't go ourselves, we're able to financially support those who can. We hope that in 2019 we'll be able to support more people who are ready to get their hands dirty sowing seeds and reaping the harvest. As you continue to give in 2019, please pray for the ones who you are supporting through your faithfulness.

## LOCAL MERCY MINISTRIES

**OPEN DOOR MISSION**  
Rochester, NY

**CAMERON COMMUNITY MINISTRIES**  
Rochester, NY

**441 MINISTRIES**  
Rochester, NY

## CHURCH PLANTS

**BEECHWOOD, ROC**  
New City Fellowship  
Chris Holdridge

**SYRACUSE, NY**  
Renovation Church  
Michael Mazzye

**CAMDEN, NJ**  
Epiphany Fellowship  
Ernest Grant II

**THE BRONX**  
Restoration Church  
Richard Rivera

**NORTH ADAMS, MA**  
Terra Nova Church  
Paul Gordon

## MISSIONS / CHURCH PLANTING

## MISSIONARIES

**PHNOM PENH, CAMBODIA**  
Ethan & Elizabeth Helm  
World Team

**PARAGUAY**  
Daniel & Sarah Hough  
SIM

**ARMENIA**  
Jacob & Lisa Pursley  
Gateway Educational

**FLORENCE, ITALY**  
Cody & Dannielle Wilbanks  
Mosaico Church



# Offerings

# Budget

YEAR	BUDGET	ACTUAL
2012	\$338,000	\$429,519
2013	\$416,000	\$636,557
2014	\$624,000	\$766,817
2015	\$800,000	\$990,718
2016	\$943,240	\$1,076,304
2017	\$1,040,000	\$1,375,153
<b>2018</b>	<b>\$1,305,980</b>	<b>\$1,660,760</b>

(Elders conservatively budget based on previous year)

OFFERINGS / BUDGET

CATEGORY	2018 BUDGET	2018 ACTUAL
Personnel	\$652,624	\$565,336
Sunday AM Gathering	\$63,080	\$61,905
Facility	\$191,042	\$208,264
GRC Ministries	\$69,940	\$74,453
Local Mercy Ministry	\$16,000	\$32,297
Church Planting*	\$230,260	\$173,447
Communications	\$14,700	\$7,023
Administration	\$41,180	\$44,350
<b>TOTAL</b>	<b>\$1,278,825</b>	<b>\$1,167,075</b>

\* Planned plant/merger in Pittsford did not occur. Funds saved for future location.

# Social

TOTAL APP DOWNLOADS

6,610

APP LAUNCHES

107,304



## FACEBOOK

Facebook.com/graceroadchurch



## TWITTER

@graceroadchurch



## INSTAGRAM

@graceroadchurch



## STREAMING OPTIONS

- Apple TV or Roku
- Watch sermons
- Give financially
- Sign up for notifications

SOCIAL

MEDIA PLAYS FOR THE YEAR

21,381

### PLATFORM USED:

- IOS
- Android
- Windows
- Apple Tv
- Roku



For ten years, we have been able to witness God's grace to our congregation as He has led us, challenged us, provided for us, and allowed us to overcome tremendous obstacles so that the message of the Gospel for all of life can continue to bear fruit. 2018 was another year of God's grace at Grace Road.

This year, we saw a number of important additions to our staff team for which I am thankful. Lindsay Trahan joined our staff to transition into the leadership of the Gkids ministry to enable Kelsey Schmid to step away gracefully after more than four years of faithful service. We were also thrilled to have Marco Rivera join our team to lead the youth, and the ministry is already thriving under Marco's care. We've also had countless volunteers join our team to minister to children and youth, provide hospitality on Sundays, lead groups, open their homes, and use their gifts in countless other ways. God continues to send faithful workers into the harvest.

Of course, in any mission where we are being stretched, we'll also be conscious of ways we came up short of our goals. We began 2018 on the cusp of a merger with a church in Pittsford which we had hoped would enable us to multiply and expand into that community. However, toward the end of the process, it became clear that it wouldn't work. But we trust that labor wasn't in vain. We also had some frustrations with organization, bottlenecks, and tensions between ministries on the staff level, a situation we're already making headway in addressing. Our building and our staff are operating at their maximum capacity and we will be focusing serious attention this year on rectifying that situation. So many of our difficulties have come as a result of trying to figure out how to handle so many incredible blessings God is giving us, and there are worse problems to have!

Through all the joys and pains, we are conscious of how clearly God has been at work. Who could forget the day that Shiva got baptized and announced his faith to a house packed with friends and family that he had invited? Dozens of stories like his, stories of new life in Jesus, are reminders of God's constant grace to us.

In 2019, I am praying and working for us to grow in both our maturity and capacity. We want to keep our eyes on the goal of seeing our church become more like Jesus. This will mean more personal holiness, more radical service to those in need, and bold spreading of the good news of Christ. It will mean more people using their gifts, time, and resources to serve the cause of spreading the good news of the Gospel for all of life. The call to serve and give is one on all of our lives, and it is for our good. Philippians 4:16-17 says, "...you sent me help for my needs once and again. Not that I seek the gift, but I seek the fruit that increases to your credit." All Christians are called to participate in fruitful labor and sacrifice.

As we work to grow in capacity, we are continuing to seek out a venue for a second location to be planted this year. We have been talking for months to one congregation in particular about purchasing their building for this purpose, and we'll announce more about that as soon as we can. We are also reorganizing our staff with the intent of expanding it to better develop leaders for multiple congregations, to better care for our members, and to better serve our community. The months ahead will likely have some important announcements in that regard as well. It is God's grace that we get to participate in His work through Grace Road, and I'm looking forward to seeing the blessings He brings about in the year ahead.

Peace,

**KEVIN**



G R A C E  
R O A D  
H U R C

GRC  
2018





GRACE ROAD  
CHURCH

