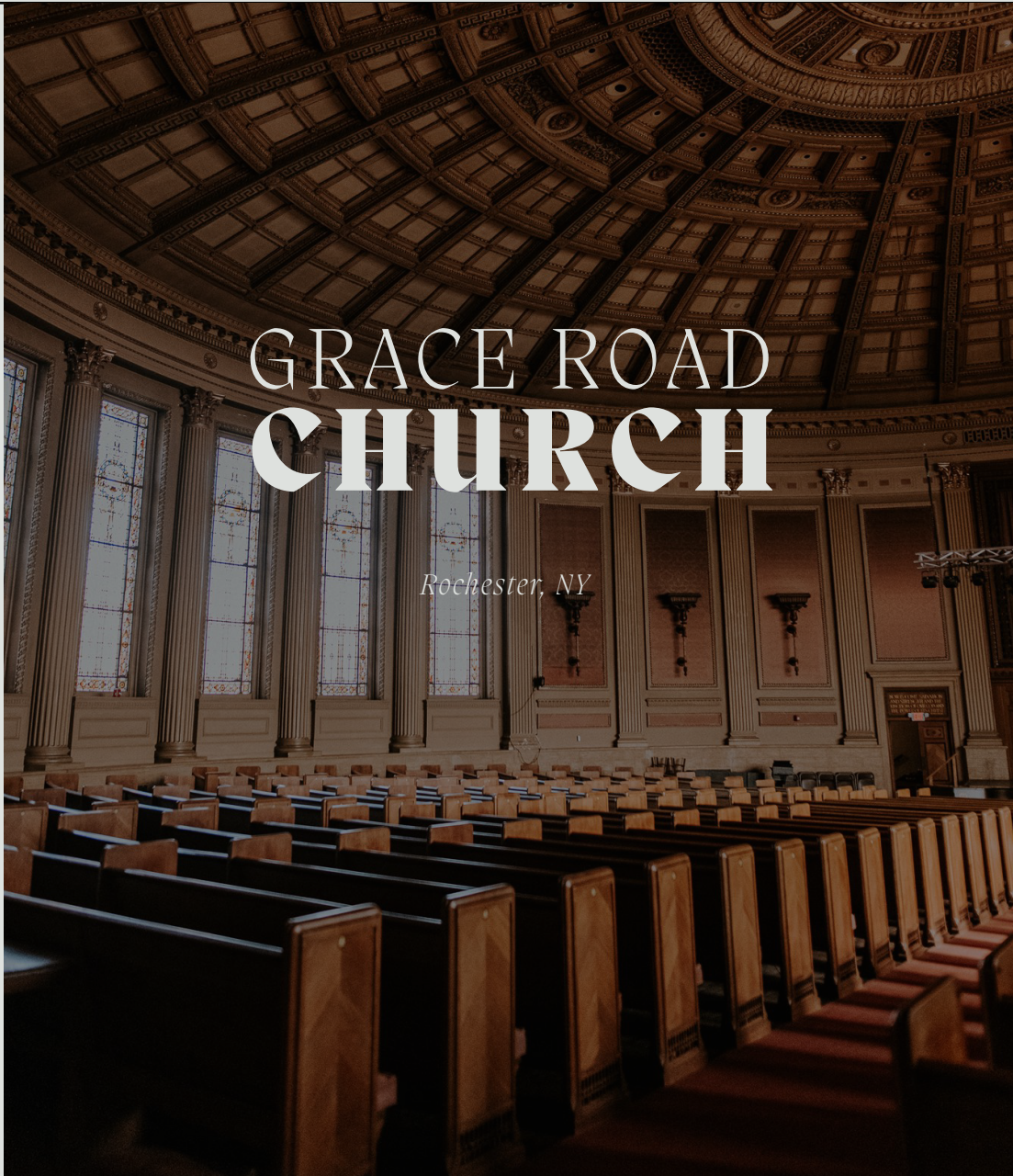


/graceroadchurch



GRACE ROAD CHURCH

Rochester, NY

We serve ...

in ministry at Grace Road because we believe that Jesus is the One everybody needs. We believe conforming our lives to his word and drinking deeply of the Gospel is the path to lasting joy. As ministers, we get to meet with people in their times of greatest joys and greatest sorrows to bring the Gospel to bear on all of life. We get to see people redeemed, lives changed, and families impacted by Jesus. We get to comfort the sorrowful, strengthen the weak, and correct the wayward, all with the same powerful Gospel. There is nothing like it.



PASTORAL RESIDENCY JOB DESCRIPTION

GRACE ROAD CHURCH

Job Description: Church Planting Resident

Status: Full time 40-55hrs/week, salaried. \$50k annually + benefits (403b 6% match after 6 months. Health Reimbursement Account, Life Insurance, and Short Term Disability upon hiring, paid time off).

Reports to: Residency Director

Personal Character: The Church Planting Resident must have a general pattern of life that aspires to meet the character qualifications of an elder in 1 Timothy 3 and Titus 1. They should be a consistent student of the Bible, maintain personal devotions, and work continually to develop spiritual and leadership abilities. They should be a self-starter and work joyfully and efficiently to accomplish all that is required in this weighty role. They should be in hearty agreement with the Grace Road Church Elders' affirmation of faith, including the positions on elder leadership, complementarian design, and reformed theology. They should be able to articulate the truths of the faith well, and have a missional mindset to develop a community of Christ followers on mission to spread a passion for Jesus.

Purpose Statement/General Description:

The Church Planting Resident aims to plant a new congregation in the western New York region.

Key Ministry Responsibilities:

- **Personal and Ministerial Development:** Read a variety of books and write several papers on substantive issues and engage in frequent conversation about their observations with church leaders.
- **Networking:** Be proactive in meeting and learning from various staff and ministry leaders both within Grace Road as well as other pastors and leaders in the Rochester area.
- **Service:** Be active and involved in many facets of church leadership and administration, including stepping in to serve in a wide-variety of ways across the church.
- **Pastoral Duties:** Share the load of baptism and membership interviews, hospital visitations, and some pastoral counseling where appropriate.
- **Teaching:** Prepare and teach the Word in many different contexts including classroom settings, church events, and potential Sunday morning preaching.
- **Develop Next Steps:** Seek to prepare a plan for a new church plant and lead in ways necessary to develop a potential core team to see the launch of a new congregation.

Organization Responsibilities:

- In addition to their key ministry responsibilities, all Grace Road staff members are expected to take initiative for other ministry work within the body at Grace Road Church
- Meet regularly with Residency Director for coordination, coaching, equipping, and evaluation.

Ministry Competencies/Education/Experience

- Agree with Grace Road Elders' Affirmation of Faith
- Masters degree from an accredited bible college strongly preferred
- Expected to become a Grace Road Church member
- Attends all staff meetings and follows the regular rhythms of the church staff team

